

## **Policy on Conflict Minerals**

Solum recognize to terminate the illegal extraction and trade of natural resources, and human rights violations, abuses, child exploitation and environmental degradation, which results from this trade.

We take our roles to increase transparency, ensure responsible procurement throughout our supply chain.

We prohibit human rights abuses associated with the extraction, transport or trade of minerals. We will immediately suspend or discontinue engagement with upstream suppliers that relate to sourcing from minerals committing human rights abuses. We also prohibit any direct or indirect support to non-state armed groups or security forces that illegally control or tax mine sites, transport routes, trade points, or any upstream actor in the supply chain.

We do not tolerate corruption, money-laundering and bribery. We require parties in our supply chain to agree to follow the same principles and are working with our supply chains to improve traceability of minerals and ensure responsible sourcing.

Suppliers who manufacture components, parts or products containing tin, tantalum, tungsten, gold, and cobalt must commit to only sourcing those materials from environmentally and socially responsible sourcing.